**R-Ladies Davis Chapter**

*Founded: TBD*

# Goals/Mission and Membership

Consistent with R-Ladies GLOBAL, the R-Ladies Davis Chapter (hereinafter referred to as the ‘Davis Chapter’) will focus on encouraging and empowering underrepresented genders in R community (including but not limited to cis/trans women, trans men, non-binary, genderqueer, agender). The Davis Chapter has a Zero Tolerance policy on harassment, discrimination, and any other forms of degradation/defamation.

Our goals with this chapter is multi-purpose:

* Provide a safe space for underrepresented genders to build out their programming potential
* Provide a supportive environment for *all* levels of R user
* Build a collaborative network of R leaders, mentors, learners, and developers to help facilitate individual and collective progress

# Chapter Founders

Davis Chapter Founders are: Meghan Klasic, XX. The R-Ladies Davis Chapter was officially founded on XX.

# Chapter Organizers

Davis Chapter Organizers will be defined as those individuals that are willing and able to:

* Uphold the mission and goals of the Davis Chapter
* Assist with planning, organizing, and running quarterly formalized meetups
* Attend 75% of weekly informal Davis Chapter meetings/workshops
* Assist with managing the Davis Chapter Email Account
* Assist with manning the Davis Chapter Twitter Account
* Assist with setting up/managing the Davis Chapter GitHub Account
* Assist with setting up/managing events through the Meetup Website

Specific duties may be split up among Organizers. Decisions on which specific responsibility(ies) each Organizer has will be based on a discussion and majority vote (greater than 50%). Organizer duties will be decided during a **quarterly** **kickoff organization meeting** to be held no later than the second week of classes. Each Davis Chapter Organizer will also receive an official email address through R-Ladies Global.

The term for organizers of the Davis Chapter will be year-long. Organizers interested in remaining in the position will be voted on by the full attendee roster at the end of the academic year. Members/attendees wishing to become organizers for the following year should note their interest in an email to the Davis Chapter. Potential new Organizers will be voted on by the full attendee roster at the end of the academic year (50% majority vote). Organizers will be expected to be in good standing with UC Davis. There is no limit to the number of organizers.

Once per month, Davis Chapter Organizers will meet to ensure the goals and mission of the chapter are being upheld, to plan for future events, and to discuss any foreseen challenges or problems. Frequency of meetings is subject to change pending an organizer group vote. A majority vote (greater than 50%) will be required.

# Meetings

The Davis Chapter will hold public and free events using the Meetup platform in accordance with R-Ladies GLOBAL stipulations. Given the primary focus on minority genders, we will employ (as necessary) Meetup membership requests that require Organizer approval. The Davis Chapter will pledge to hold one formalized event/meetup per quarter. This event will have a formally structured agenda and multiple speakers. During each formal quarterly event, presentation topics should be geared towards a variety of levels of knowledge (to be amended based on members who attend). Presentation topics for each quarterly formal event will be decided on at least 3 weeks in advance of the event data to ensure adequate preparation time and space. The date, timing, and location of each event will be selected by the Davis Chapter Organizers. A majority vote (greater than 50%) will be required.

In addition to more formalized events, a time and location will be set at the start of the quarter for weekly informal gatherings of Davis Chapter members. The time, location, and dates of these informal meetings will be decided on by the organizing committee based on feedback from the attendees. A majority vote (greater than 50%) will be required. The purpose of this weekly space is to allow members to pose questions or calls for assistance to the group, to allow members to practice R-related presentations and receive feedback in a safe space, and other activities as needed/appropriate. Members who are interested in presenting or providing a training during one of these weekly sessions should email the organizers at least 2 weeks in advance to confirm that time is available.

# Speakers

During any Davis Chapter sponsored event, we pledge that more than 50% of speakers will be of a minority gender. Our goal is a maximum of one cis-male speaker per event.

# Email

An email account will be provided through R-Ladies Global. The email address will be: [davis@rladies.org](mailto:davis@rladies.org). This email account will be used for all official business for the Davis Chapter. Additionally, social media platforms will be setup using this email address to ensure ongoing and future access to new organizers. Emailing the [davis@rladies.org](mailto:davis@rladies.org) account will automatically send emails to all organizers (see section III).

As outlined in Section III above, Organizers will be expected to be responsive to emails received through the Davis Chapter account.

# Twitter

The Davis Chapter will use the Chapter email address (see Section VI) to register a Twitter account with the handle: @RLadiesDavis (Username R-Ladies Davis) in accordance with R-Ladies Global requirements. The logo will also be consistent with R-Ladies Global (purple). Organizers will be in charge of managing the Davis Chapter Twitter Account in accordance with Section III.

# Meetup Platform

In accordance with R-Ladies Global, Organizers will use the Meetup Platform for quarterly formal events. The Meetup Platform will provided at no cost to the Davis Chapter through R-Ladies Global. Organizers will be responsible for managing the Meetup Platform and Davis Chapter events as assigned in Section III.

# Swag

R-Ladies Global does make the R Ladies Hexagonal stick available. R-Studio Hex stickers are also available. Organizers will be in charge of acquiring, printing, and/or ordering any/all stickers. Other Swag will be at the discretion of the full Davis Chapter.

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